

VODEC'S Employment Program Works!

“Jeanne has helped to teach us patience and has added a lot to our team. Everyone has their own hidden talents. Jeanne is reliable, she stays late when she's needed and helps with special events.”

—*Islamorada Fish Company*
Assistant Manager Arlen Ellis

About VODEC

VODEC (Vocational Development Center, Inc.) is a private, non-profit agency serving Council Bluffs, Iowa and Omaha, Nebraska that provides vocational (job training and job placement), residential and day services primarily to persons with intellectual disabilities.

Our Mission Statement

“To provide services to persons with disabilities in order that those persons may live, work and participate in the community in the least restrictive environment to achieve their full **potential.**”

Contact Information

VODEC

612 South Main Street
Council Bluffs, IA 51503
Phone: (712) 328-2638
Fax: (712) 328-8161

6240 Abbott Drive
Omaha, NE 68110
Phone: (402) 455-4648
Fax: (402) 455-2542
sharter@vodec.org
www.vodec.org

VODEC

Serving persons with disabilities since 1968

Employment Program



*“Matching Employees
with the Best Available Job”*

VOCATIONAL DEVELOPMENT CENTER, INC.
612 SOUTH MAIN STREET
COUNCIL BLUFFS, IOWA 51503
PHONE: (712) 328-2638
EMAIL: hodapp@vodec.org
www.vodec.org

How Your Business Benefits

- Supported Employment eliminates the need to place classified ads, screen applicants, check references and arrange interviews
- Our pre-assessment process means employers can hire the employee with the right skills for the job, reducing the costs associated with rehiring, retraining and replacing employees
- Job coaching services are provided at no cost to the employer
- Increases corporate diversity
- Employers who hire persons with intellectual disabilities may be eligible for the Work Opportunity Credit on their federal taxes. See your professional tax advisor to determine your eligibility for the tax credit.

In the Employment Program Employees Learn:

- Exceptional work ethic
- Appropriate interaction and communications with supervisors and coworkers
- How to follow work directives, company rules and regulations
- Respect for supervisors and coworkers
- Skills to maintain employment
- Self-reliance

A Certified Job Coach works with Every Employee:

- Each employee has a certified job coach who's well-acquainted with the employee's skill level and duties that can be performed
- The job coach provides on-the-job support ranging from continuous to occasional
- The job coach and the employee work together to maximize the worker's skills, allowing them to contribute to society
- VODEC's Job coaches provide support during training and help the employee develop natural supports within the workplace

VODEC

Serving persons with disabilities since 1968

*"Matching Employees
with the Best Available Job"*

